



WORKERS WELFARE POLICY

CONNECTING WORLDS, BUILDING THE FUTURE

The scope of activity of Dalekovod Group is: manufacture, sales, construction, supervision, consulting and design.

Dalekovod Group consists of Dalekovod d.d. and affiliates: Dalekovod-Projekt d.o.o., PROIZVODNJA MK i OSO d.o.o., CINČAONICA USLUGE d.o.o., DALEKOVOD EMU d.o.o., EL-RA d.o.o., DALEKOVOD ADRIA d.o.o., DALEKOVOD ESCO d.o.o.

Abroad: Dalekovod d.o.o. Mostar, Dalekovod Ukrajina, Dalekovod inženjering in trgovina d.o.o. Ljubljana, Dalekovod Poljska Spolka Akcyjja

Branch Offices: Dalekovod NUF Norveška, Dalekovod podružnica Finska, DV Svenska, Dalekovod Crna Gora, Dalekovod P.J. Banja Luka, Dalekovod d.d. BIH, Dalekovod Skopje, Dalekovod Dege Tirane, Dalekovod Kosovo.

Dalekovod Group is committed and obliged to fair treatment of workers, including prohibitions on discrimination/harassment/retaliation and forced or child labor; freedom of association and right to collective bargaining per local law; timely payment of all legally required wages; and access to a fair and safe grievance process where complaints can be raised without fear of retaliation

The Workers Welfare Policy applies to all levels in the Dalekovod Group.

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President of Management Board Dalekovod jsc.
Tomislav Rosandić

